Open the meeting:

A. Board of Education President Bill DeSmet, will call the Business Session of the Board of Education to order.

B. Secretary to the Board of Education, Kimberly VanWormer, will call the roll.

Bill DeSmet, President
Brent Dawson, Trustee
Carrie Nicholson, Vice-President
Shawna Gamble, Trustee
Lisa Middleton, Secretary
Richard Lindsey Jr., Trustee
Larry Williams, Treasurer

C. Moment of Silence
D. Pledge of Allegiance

2. Approval of the Agenda

Moved by _____, supported by _____ that the agenda be approved.

Roll Call Vote: Yeas Nays

3. Members of the audience may address the board on agenda items only

4. Academic Highlight

Marshall Opportunity High School (MOHS) Students Visit the Holocaust Museum
– Presented by MOHS Educator Michael Squires

5. Consent Agenda – Minutes, Expenditures, Personnel and Other

A. Approval of minutes: September 23, 2019 business and executive/closed session; and October 14, 2019 work session

B. Disbursements: August in the amount of $2,804,698.23

C. Employment – Gary Daniels, skilled maintenance worker for the district

D. Employment – Ameral Day, teacher at Marshall Middle School

E. Employment – Adriana Garza, childcare aide at Shamrock Center

F. Employment – Autumn Hopkins, noon hour supervisor at Gordon Elementary

G. Employment – Rielee Howell, paraprofessional at Marshall Middle School

H. Employment – Joshua Hunter, bus aide

I. Employment – Kevin McCauley, part time special education teacher at Marshall High School

J. Employment – Theresa Radecki, teacher at Marshall Middle School

K. Employment – Claudia Santiago, childcare aide at Shamrock Center

L. Employment – Alexandra Selner, childcare aide at Shamrock Center

M. Employment – Nikole Tanner, noon hour supervisor at Gordon Elementary

N. Employment – Ryan Varner, general maintenance worker for the district

O. Out-of-state overnight trip
BACKGROUND
A. Minutes are included in Board materials.
B. Financials are included in Board materials.
C.-N. Employment offers have been accepted, pending Board approval, successful validation of criminal history record checks, completion of unprofessional conduct checks and validation of credentials.
O. Board policy 2340 requires all out-of-state field trips be approved by the Board. An optional trip for Gordon Elementary grade five students to travel to Huntsville, Alabama to attend Space Camp over mid-winter break is being considered. The trip is self-funded by students/parents with costs offset by fund raising events. Participants will build and launch rockets, participate in simulated space missions, visit the U.S. Space & Rocket museum and view their exhibits and collects. The cost is approximately $350 per person and will cover the following: round-trip transportation via passenger vans, Space Camp tuition, accommodations, all meals, and all admissions fees.

RECOMMENDATION
It is the recommendation of the Superintendent that the Consent Agenda be approved as presented.

Moved by_____, supported by_____ that the Consent Agenda be approved.

Roll Call Vote: 

Yeas
Nays

6. REPORT OF THE SUPERINTENDENT
A. Special Recognition
   • New Hires
   • Retirement
     ➢ Joni Parks, Educator
B. 2019 Summer Reading Program
C. Leadership Team Reports
D. Facility Needs Assessment Update

7. DISCUSSION
A. Board Policy Updates – First Read – Volume 33.1, Volume 32.2, Volume 32.1 and Special Update October 2019
B. Board Policy Updates – Second Read – Volume 34.1 and Volume 33.2

8. ACTION ITEM – BOARD POLICY
A. Policy Revisions and Updates – Volume 34.1 and Volume 33.2

BACKGROUND
A. At the October 14 work session, the Board discussed recommendations received from NEOLA for update to specific Board policies in Volume 34.1 and Volume 33.2. These policies are being presented tonight for Board adoption. These policies have been available for public review in the Superintendent’s office since October 14, 2019.

RECOMMENDATION
It is the recommendation of the Superintendent that ACTION ITEM – POLICY be approved as presented.

Moved ______, supported ______ that ACTION ITEM – POLICY be approved.

Roll Call Vote: 

Yeas
Nays

9. ACTION ITEM – FINANCIAL
A. Approve changes to the superintendent’s contract

BACKGROUND
A. The Personnel Committee met in open session on September 23, 2019 and discussed the superintendent’s contract. Committee members were in favor of recommending changes to the superintendent’s contract as presented.
RECOMMENDATION
It is the recommendation of the Board President that ACTION ITEM – FINANCIAL be approved as presented.

Moved ______, supported ______ that ACTION ITEM – FINANCIAL be approved.

Roll Call Vote: Yeas Nays

10. PUBLIC COMMENT
Individuals who wish to address the Board of Education are requested to complete a Public Participation at Board of Education Meetings form and provide it to the recording secretary for the Board of Education prior to taking the floor. Each person will be allowed up to three minutes to address the Board.

11. BOARD MEMBER COMMENTS FOR WHICH NO ACTION MAY BE TAKEN AT THIS MEETING

12. ADJOURNMENT